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Securities Code: 4041

June 7, 2017

Dear Shareholders.

Akira Ishii Representative Director, President Nippon Soda Co., Ltd. 2-2-1, Otemachi, Chiyoda-ku, Tokyo, Japan

# Notice of the 148th Ordinary General Meeting of Shareholders

You are cordially invited to attend the 148th Ordinary General Meeting of Shareholders of Nippon Soda Co., Ltd. (the "Company" or we). The meeting will be held as described below.

If you are unable to attend the meeting in person, you may exercise your voting rights by postal voting or via the Internet. Please examine the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:30 p.m. on Wednesday, June 28, 2017 (JST).

#### Details

- 1. Date and Time: Thursday, June 29, 2017, at 10:00 a.m. 2. Place Hall, 4th floor, Otemachi Sankei Plaza Tokyo Sankei Bldg. 1-7-2 Otemachi, Chiyoda-ku, Tokyo
- 3. Purpose of the Meeting

- Matters to be reported: a. Business Report and Consolidated Financial Statements for the 148th Fiscal Year (from April 1, 2016 to March 31, 2017), as well as the audit reports of the Accounting Auditor and the Audit & Supervisory Board for Consolidated Financial Statements
  - b. Financial Statements for the 148th Fiscal Year (from April 1, 2016 to March 31, 2017)

#### Matters to be resolved:

Appropriation of Surplus Proposal 1: Proposal 2: Election of Eight (8) Directors

Proposal 3: Election of One (1) Audit & Supervisory Board Member

#### Notes:

- You are kindly requested to present the enclosed Voting Form to the receptionist when you attend the
- As the Notes to Consolidated Financial Statements and Notes to Financial Statements, which make up part of the documents to be provided when giving this notice of convocation, are available via the Internet on the Company's website (URL http://www.nippon-soda.co.jp/financial\_fact/index.html), they are not contained in the attached documents for matters to be reported, as provided for in laws and regulations and in Article 17 of the Company's Articles of Incorporation.
- If any changes have been made to items in Business Report, Consolidated Financial Statements, Financial Statements or the Reference Documents for the General Meeting of Shareholders, such changes will be posted on the Company's website stated above.

## Reference Documents for the General Meeting of Shareholders

### Proposal 1: Appropriation of Surplus

In deciding the appropriation of surplus, the Company fundamentally considers revenue trends and makes a well-rounded judgment based on several perspectives including maintaining stable dividend payment, enriching shareholders' equity and improving the financial position.

Accordingly, we propose the year-end dividend for the fiscal year under review as below.

As a result, the annual dividends per share will be \forall 12, including the interim dividend of \forall 6 per share.

[Matters regarding year-end dividend]

1. Type of dividend property: Money

2. Dividend property allotment and total amount thereof

Dividends per common share of the Company: ¥6

Total amount of dividends: ¥907,690,956

3. Date of effectiveness of dividends: June 30, 2017

## **Proposal 2: Election of Eight (8) Directors**

The terms of office of all eight (8) directors will expire at the conclusion of this meeting. Accordingly, we propose to elect eight (8) directors.

The candidates for directors are as follows:

No.	Name	Positions and areas of responsibility in the Company	
1	Akira Ishii	Representative Director, President	Reelection
2	Hiroyuki Adachi	Director, Senior Executive Managing Officer (Supervision of Technology, Corporate Social Responsibility Dept. and Manager, Trade Administration Dept.)	Reelection
3	Noriyuki Haketa	Director, Executive Managing Officer (Supervision of Business Strategy & Administration Dept. and Corporate Social Responsibility, and Manager, General Affairs & Human Resources Dept.)	Reelection
4	Tsutomu Sakuma	Director, Executive Managing Officer (Supervision of Marketing & Sales and Purchasing & Logistics Dept.)	Reelection
5	Akio Morii	Senior Executive Officer (General Manager, Corporate Planning Dept.)	New election
6	Yasuko Takayama	Director (Outside Director)	Reelection
7	Tetsuo Narukawa	Director (Outside Director)	Reelection
8	Hiroyuki Uryu	_	New election

No.	Name (Date of birth)	Care	Career summary, positions and areas of responsibility in the Company, and important concurrent positions			
No.		April April June April June April June April June  April June  April June  April	1976 2001 2004 2007 2009 2009 2011 2011 2013 2013 2015 6 for nommany halertakes executio	and important concurrent positions  Joined the Company Manager, Specialty Products Dept., Specialty & Performance Chemicals Div.  Manager, General Affairs Dept., Takaoka Plant Manager, Corporate Planning Dept. Manager, Personnel Dept. Director, General Manager, Corporate Planning Dept. and Affiliates Dept. and Manager, Personnel Dept. Director, General Manager, Corporate Planning Dept. and Manager, Personnel Dept. Director, General Manager, Corporate Planning Dept. and Manager, Personnel Dept. Director, General Manager, Corporate Planning and Manager, Personnel Dept. Director, General Manager, Agro Products Div. Director, General Manager, Agro Products Div. Representative Director, President To the present  mination as candidate for director as determined that Akira Ishii is qualified to be a director the supervision of important management decision making n of the duties because he has abundant experience and	Number of the Company's shares held  39,000	
		The Conwho und and the knowled the Corp Manager Group to	mpany hadertakes execution lige from porate Plar of the Aboward that. There	nination as candidate for director as determined that Akira Ishii is qualified to be a director the supervision of important management decision making		

No.	Name (Date of birth)	Car	eer summ	nary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held	
		April	1976	Joined the Company	Shares hera	
		April	2001	Manager, 3rd Investigation & Synthesis Dept. and Manager, 4th Investigation & Synthesis Dept., Odawara Research Center		
		April	2004	Manager, 4th Drug Synthesis Dept., Odawara Research Center		
		April	2005	Manager, R&D Management Dept., Odawara Research Center		
		April	2007	General Manager, Odawara Research Center		
		June	2007	Adviser, General Manager, Odawara Research Center		
		June	2012	Director, General Manager, Odawara Research Center, Research & Development Div.		
		April	2013	Director, General Manager, Research & Development Div. and General Manager, Odawara Research Center, Research & Development Div.	17,000	
	Hiroyuki Adachi (January 21, 1952) (Reelection)	June	2013	Senior Executive Officer, General Manager, Research & Development Div. and General Manager, Odawara Research Center, Research & Development Div.		
		April	2014	Executive Managing Officer, and General Manager, Research & Development Div.		
2		April	2015	Executive Managing Officer, Supervision of Technology, and General Manager, Research & Development Div.		
		June	2015	Director, Executive Managing Officer, Supervision of Technology, Corporate Social Responsibility Dept. and General Manager, Research & Development Div.		
		April	2016	Director, Senior Executive Managing Officer, Supervision of Technology, and General Manager, Production & Technology Div.		
		June	2016	Director, Senior Executive Managing Officer, Supervision of Technology, Manager, Trade Administration Dept. and General Manager, Production & Technology Div.		
		April	2017	Director, Senior Executive Managing Officer, Supervision of Technology, Corporate Social Responsibility Dept. and Manager, Trade Administration Dept. To the present		
		Reason	Reasons for nomination as candidate for director			
		directo making develop	r who und and the coment of	as determined that Hiroyuki Adachi is qualified to be a dertakes the supervision of important management decision execution of the duties because he supported the new chemicals as the head of agricultural chemical d has extensive experience and expertise gained as a		
		supervi corpora of the (	sor of tec ate social Odawara I pment Di	thinology including production technology and a supervisor of responsibility and from his experience as General Manager Research Center and General Manager of the Research & iv. Therefore, the Company has nominated him as a candidate		

No.	Name (Date of birth)	Care	er summ	nary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held	
		April	1977	Joined the Company		
		April	2002	Manager, Eco Care Dept., Chlor-Alkali Business Div.		
		April	2005	Manager, Eco Care Dept., Specialty & Performance Chemicals Div.		
		October	2008	Manager, Affiliates Dept.		
		April	2011	Deputy General Manager, Chemicals Div. and General Manager, Osaka Branch Office		
		June	2011	Director, Deputy General Manager, Chemicals Div. and General Manager, Osaka Branch Office		
		April	2012	Director, Deputy General Manager, Chemicals Div., Manager, Planning & Management Dept. and General Manager, Osaka Branch Office		
		April	2013	Director, Manager, General Affairs & Human Resources Dept.		
	Noriyuki Haketa (May 15, 1953) (Reelection)	June	2013	Senior Executive Officer, Manager, General Affairs & Human Resources Dept.		
		April	2014	Senior Executive Officer, Manager, General Affairs & Human Resources Dept. and Manager, Human Resources Group		
3		(May 15, 1953)	April	2015	Executive Managing Officer, Manager, General Affairs & Human Resources Dept. and Manager, Human Resources Group	23,000
		June	2015	Executive Managing Officer, General Manager, Corporate Social Responsibility Dept., Manager, General Affairs & Human Resources Dept. and Manager, Human Resources Group		
		June	2016	Director, Executive Managing Officer, Supervision of Administration Dept., Corporate Social Responsibility Dept., Manager, General Affairs & Human Resources Dept., and Manager, Human Resources Group		
		April	2017	Director, Executive Managing Officer, Supervision of Business Strategy & Administration Dept. and Corporate Social Responsibility, and Manager, General Affairs & Human Resources Dept. To the present		
		Reasons	Reasons for nomination as candidate for director			
		-		as determined that Noriyuki Haketa is qualified to be a		
		director becar of the Affiliat general affair	because ffiliates affairs II	se he has experience as the Manager of product sales, Manager s Dept., Manager of the Human Resources Dept., and in IR, Corporate Social Responsibility, etc. Therefore, the nominated him as a candidate for director.		

No.	Name (Date of birth)	Caree	er summ	ary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held
		June	1980	Joined the Company	
			2003	Director, President, NISSO AMERICA INC.	
		r	2008	Substitute Manager, Corporate Planning Dept. and Chief, Affiliates Dept., the Company	
		A mmi 1	2000		
			2009	Manager, Corporate Planning Dept.	
			2011	Director, Manager, Corporate Planning Dept.	
		April	2013	Director, Deputy General Manager, Chemicals Div., Manager, Planning & Management Dept. and General Manager, Osaka Branch Office	
		June	2013	Senior Executive Officer, Deputy General Manager, Chemicals Div., Manager, Planning & Management Dept. and General Manager, Osaka Branch Office	
	Tsutomu Sakuma	April	2014	Senior Executive Officer, Deputy General Manager, Chemicals Div. and General Manager, Osaka Branch Office	
4	(June 9, 1955)	April	2015	Executive Managing Officer, General Manager, Chemicals Div.	14,000
	(Reelection)	June	2016	Director, Executive Managing Officer, Supervision of Marketing & Sales and Purchasing & Logistics Dept. General Manager, Chemicals Div.	
		April	2017	Director, Executive Managing Officer, Supervision of Marketing & Sales and Purchasing & Logistics Dept.	
		Dancone	for nom	To the present ination as candidate for director	
		director making a being the Planning of Purch	who und and the e e oversea g Dept., ( asing &	as determined that Tsutomu Sakuma is qualified to be a lertakes the supervision of important management decision execution of the duties because he has experience such as as subsidiary representative, Manager of the Corporate General Manager of the Chemicals Div. and officer in charge Logistics Dept. Therefore, the Company has nominated him r director.	
		April	1982	Joined the Company	
		April	2007	Manager, Business Planning Dept., Agro Products Div.	
		_	2010 2013	Deputy General Manager, Agro Products Div.	
		June	2013	and Manager, Planning Dept.  Executive Officer, Deputy General Manager, Agro Products Div. and Manager, Planning Dept.	
			2014	Executive Officer, General Manager, Overseas Business Promotion Dept. and Deputy General Manager, Agro Products Div.	
5	Akio Morii (January 13, 1960)	April	2015	Executive Officer, General Manager, Special Mission Deputy General Manager, Chemicals Div. and General Manager, Osaka Branch Office	13,000
3	(New election)	April	2016	Executive Officer, Deputy General Manager, Chemicals Div. and General Manager, Osaka Branch Office	15,000
		April	2017	Senior Executive Officer, General Manager, Corporate Planning Dept. To the present	
		The Con who und and the experien charge o subsidiar	npany had ertakes to execution ce relate f the estates and es. There	ination as candidate for director  Is determined that Akio Morii is qualified to be a director the supervision of important management decision making in of the duties because he has a wealth of professional did to group-wide management as in his prior role of being in ablishment, operations and corporate planning of overseas his experience in the chemicals and agrochemicals efore, the Company has nominated him as a candidate for	

No.	Name (Date of birth)	Care	er summa	ary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held
		April	1980	Joined Shiseido Company, Limited	
		April	2005	General Manager, Website Planning Group, Consumer Information Center	
		April	2006	General Manager, Consumer Information Center	
		October	2008	General Manager, Consumer Relations Department	
		April	2009	General Manager, Social Affairs and Consumer Relations Department	
		April	2010	General Manager, Corporate Social Responsibility Department	
		June	2011	Audit & Supervisory Board Member	
	Yasuko Takayama	June	2015	Advisor	
6	(March 8, 1958)			Outside Director, The Chiba Bank, Ltd. To the present	3,000
	(Reelection)			Outside Director, the Company	
				To the present	
		June	2016	Outside Audit & Supervisory Board Member, Mitsubishi Corporation To the present	
		Daggang	for nomi	*	
				ination as candidate for director pects Yasuko Takayama will be able to further enhance the	
		Compan Compan Social R Board M	ny's mana ny, her pra Responsib Member fo	gement structure by utilizing, in the management of the actical experience that includes being in charge of Corporate ility as well as her experience as an Audit & Supervisory or other companies. Therefore, the Company has nominated	
				e for director.	
		April	1974	Joined The Industrial Bank of Japan, Ltd.	
		Decemb	er 1997	Chairman of the Board of Managing Directors, Industriebank von Japan (Deutschland) Aktiengesellschaft, IBJ (Germany)	
		April	2002	Executive Officer and General Manager of Credit Risk Management Department No. 3, Mizuho Bank, Ltd.	
		April	2003	Managing Executive Officer	
		April	2004	Managing Director	
		April	2006	Senior Managing Executive Officer and COO of Corporate Planning & Management Division, Kowa Real Estate Co., Ltd.	
		July	2006	Senior Managing Director and COO of Corporate Planning & Management Division	
		July	2008	Executive Vice President and COO of Office Building Business Division	
		April	2010	President	
	Tetsuo Narukawa	June	2010	Outside Director, Daido Kogyo Co., Ltd.	
7	(April 15, 1949)	Decemb	er 2010	Outside Corporate Auditor, Nihon Sekkei, Inc.	0
7	(Reelection)	October	2012	President & CEO, Nippon Steel Kowa Real Estate Co., Ltd.	
		June	2014	Director & Executive Adviser	
		June	2016	Executive Adviser	
		June	2014	Outside Audit & Supervisory Board Member, Okasan	
		June	2017	Securities Group Inc.	
		June	2015	Outside Director (Audit and Supervisory Committee Member), Okasan Securities Group Inc. To the present (scheduled to retire in June 2017)	
		June	2016	Outside Director, the Company To the present	
		Reasons	for nomi	ination as candidate for director	
				pects Tetsuo Narukawa to provide useful advice in regard to	
		the Com	npany's o	verall management based on his many years of experience hanagement of financial institutions and business rell as broad understanding. Therefore, the Company has	
				s a candidate for director.	

No.	Name (Date of birth)	Car	eer summ	nary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held
		April	1980	Joined the Company	
		April	2003	Manager, Overseas Dept., Agro Products Div.	
		April	2009	Deputy General Manager, Agro Products Div. and Manager, Overseas Sales 1 Dept., Agro Products Div.	
		June	2009	Director, Deputy General Manager, Agro Products Div. and Manager, Overseas Sales 1 Dept., Agro Products Div.	
		April	2010	Director, Deputy General Manager, Agro Products Div.	
		April	2011	Director, General Manager, Agro Products Div.	
		April	2013	Director, General Manager, Corporate Planning Dept. and Information Systems Dept. and Manager, Purchasing & Logistics Dept.	
		June	2013	Director, Executive Managing Officer, General Manager, Corporate Planning Dept. and Information Systems Dept. and Manager, Purchasing & Logistics Dept.	
8	Hiroyuki Uryu (December 25, 1954) (New election)	April	2014	Director, Executive Managing Officer, Supervision of Business Strategy & Administration (Corporate Planning Dept., Affiliates Dept. and Information Systems Dept.) and Purchasing & Logistics Dept.	30,000
		April	2015	Director, Executive Managing Officer, Supervision of Marketing & Sales and Purchasing & Logistics Dept.	
		June	2016	Director, Senior Executive Officer, Sanwa Soko Co., Ltd.	
				(scheduled to assume the position of President, Representative Director of Sanwa Soko Co., Ltd. in June 2017)	
				To the present	
				nination as candidate for director	
		including G Business Str Logistics Do Executive C Company, s Representati the Compan believes he	ng Generals Strateges Dept. To the Office on the Control of the Co	has a broad range of professional experience through his roles al Manager of Agro Products Div. and Supervision of the Administration, Marketing & Sales and Purchasing & With the Company. He has also served as Director, Senior er of Sanwa Soko Co., Ltd., a Group company of the last year. Plans call for him to be appointed President, Director of Sanwa Soko Co., Ltd. in June this year. Therefore, is nominated him as a candidate for director, because it nelp to reinforce close operational management across the odd Group.	

- Notes: 1. There are no special interests between each of the above-mentioned candidates and the Company.
  - 2. Yasuko Takayama and Tetsuo Narukawa are candidates for outside director.
  - 3. Yasuko Takayama's term of office as outside director will be two (2) years upon the conclusion of this ordinary general meeting of shareholders. Tetsuo Narukawa's term of office as outside director will be one (1) year upon the conclusion of this ordinary general meeting of shareholders.
  - 4. The Company has concluded an agreement with outside directors Yasuko Takayama and Tetsuo Narukawa to limit their liability for damages pursuant to Paragraph 1 of Article 423 of the Companies Act. Under this agreement, the amount of their liability for damages is limited to either \\$5 million or the amount prescribed by laws and regulations, whichever is higher. In the case where their reappointment is approved according to the proposal, the Company plans to conclude the same agreement with them.

In the case where Hiroyuki Uryu is elected, the Company plans to enter into an agreement with him to limit his liability for damages pursuant to Paragraph 1 of Article 423 of the Companies Act. Under this agreement, the amount of his liability for damages is limited to either \(\pm\)5 million or the amount prescribed by laws and regulations, whichever is higher.

5.	The Company has notified the Tokyo Stock Exchange of Yasuko Takayama and Tetsuo Narukawa as independent directors according to a provision prescribed by the exchange, and in the case where they are elected according to the proposal, the Company plans to continually appoint them as independent directors.

### Proposal 3: Election of One (1) Audit & Supervisory Board Member

The term of office of audit & supervisory board member, Masahiro Murakami will expire at the conclusion of this meeting. Accordingly, we propose to elect one (1) audit & supervisory board member.

The Audit & Supervisory Board has already given their consent to this proposal.

The candidate for an audit & supervisory board member is as follows:

Name (Date of birth)		•	Career summary and positions in the Company, and important concurrent positions	Number of the Company's shares held
	April July August April October April April	1975 1983 1984 1988 1991 2002 2013	and important concurrent positions  Registered as attorney-at-law Joined Secretariat of Japan Fair Trade Commission Registered as an attorney-at-law admitted in New York, USA To the present Head of Audit Office, Investigation Dept., Japan Fair Trade Commission Professor, Yokohama National University Professor, Hitotsubashi University Visiting Professor, Graduate School of Legal Apprenticeship (Law School), Seikei University To the present	
(Reelection)	Althoug Murakan corporat through amount reinforce	h he has a mi has a b te law as a his duties of knowle e the Con	Registered as attorney-at-law To the present Outside Audit & Supervisory Board Member, the Company To the present nation as candidate for audit & supervisory board member no direct experience in corporate management, Masahiro proad range of knowledge and understanding concerning an attorney-at-law, and his many experiences accumulated as at government institutions have resulted in a considerable edge concerning finance and accounting that can be utilized to apany's audit system. Therefore, the Company has nominated e for outside audit & supervisory board member.	3,000

Notes: 1. There are no special interests between Masahiro Murakami and the Company.

- 2. Masahiro Murakami is a candidate for outside audit & supervisory board member.
- 3. Masahiro Murakami's term of office as outside audit & supervisory board member will be four (4) years upon the conclusion of this ordinary general meeting of shareholders.
- 4. The Company has entered into an agreement with Masahiro Murakami to limit his liability for damages pursuant to Paragraph 1 of Article 423 of the Companies Act. Under this agreement, the amount of his liability for damages is limited to either \(\frac{1}{2}\)5 million or the amount prescribed by laws and regulations, whichever is higher. In the case where his reappointment is approved according to the proposal, the Company plans to conclude the same agreement with him.
- 5. The Company has notified the Tokyo Stock Exchange of Masahiro Murakami as an independent director according to a provision prescribed by the exchange, and in the case where he is elected according to the proposal, the Company plans to continually appoint him as an independent director.