We hope to celebrate the 100th anniversary in 2020 as a chemical group company sought after by society as a result of the achievement of CSR-oriented business management and balanced implementation of CSR activities to protect corporate value and CSR activities to improve corporate value. Our goal is to become a company that all employees can enjoy working at and a global corporate group that values diversity. We are committed to promoting CSR activities with an emphasis on transparency and accountability.
CSR activities

The CSR activities of the Nippon Soda Group include all of the responsible care (RC) codes (activity items). All CSR activity items are based on the seven principles of social responsibility described in the ISO 26000 standard and responsible care is based on the concepts of “doing what is ethically right” and “implementing proactive measures to reduce risks.” The seven RC Codes (activity items) and the seven core subjects (activity items) of CSR are closely related to each other. The Nippon Soda Group integrates these activity items and determines the eight policies.

Relationship between CSR (ISO 26000) and RC

Two fundamental practices of social responsibility
- Recognizing social responsibility
- Stakeholder identification and engagement

Social responsibility core subjects
- Organizational governance
  - Human rights
  - Labor practices
  - The environment
  - Fair operating practices
  - Consumer issues
  - Community involvement & development
- Related actions and expectations
- RC activities
  - Environmental protection
  - Process safety & disaster prevention/BCP
  - Occupational safety & health
  - Distribution safety/Quality assurance
  - Chemicals & product safety
  - Social dialogue & compliance

Integrating social responsibility throughout an organization
- Practices for integrating social responsibility throughout an organization
- Voluntary initiatives for social responsibility
- Reviewing and improving an organization’s actions and practices related to social responsibility
- Communication on social responsibility
- Enhancing credibility regarding social responsibility

Maximizing an organization’s contribution to sustainable development
CSR Promotion System

Chaired by the President, the CSR Administration Meeting serves as a company-wide decision-making body to promote CSR activities, including RC. It sets annual targets to help the PDCA cycle “spiral up” and provides a management-level review of CSR activities. Held twice a year, the CSR Administration Meeting is attended by directors, executive officers and worksite managers.

Core CSR Subjects
Organizational governance

- The environment
- Consumer issues
- Human rights
- Labor practices

RC Codes
Management system

- Environmental protection
- Occupational safety & health
- Process safety & disaster prevention/BCP
- Distribution safety
- Chemicals & product safety
- Quality assurance
- Social dialogue, community involvement/development, fair operating practices, & compliance

ISO/OHSAS

- ISO 26000 CSR
- ISO 14001 EMS
- OHSAS 18001 OSHMS
- ISO 26000 CSR
- ISO 14001 EMS
- OHSAS 18001 OSHMS
- ISO 26000 CSR
- ISO 14001 EMS
- OHSAS 18001 OSHMS
- ISO 26000 CSR
- ISO 14001 EMS
- OHSAS 18001 OSHMS

Working Group (WG)

- Environmental WG
- Safety WG
- Chemicals Management WG
- Quality WG

Group Company Subcommittee

- Observers: Nisso Namhae Agro Co., Ltd. (South Korea), Alkaline SAS (France)
CSR management system

The management system that promotes the CSR activities of the Nippon Soda Group is designed to “spiral up” the PDCA cycle. Each worksite is required to develop a CSR improvement plan (Plan), implement the developed plan (Do), make quantitative evaluations of both the plan and its implementation (Check), and implement measures based on quantitative evaluation results (Act) in order to ensure continuous improvement.

We also conduct a Group-wide audit to assess the appropriateness of activities.

We recommend that the PDCA cycle for CSR activities to protect corporate value be completed in one year by design. The CSR Promotion Subcommittee holds a meeting to review the progress of the PDCA cycle twice a year, in May and November. The progress is also reviewed by management in February and August every year at Corporate Social Responsibility Administration Meetings.