

CSR Management

Message from CSR officers



Kiyotaka Machii

Director and Executive Officer

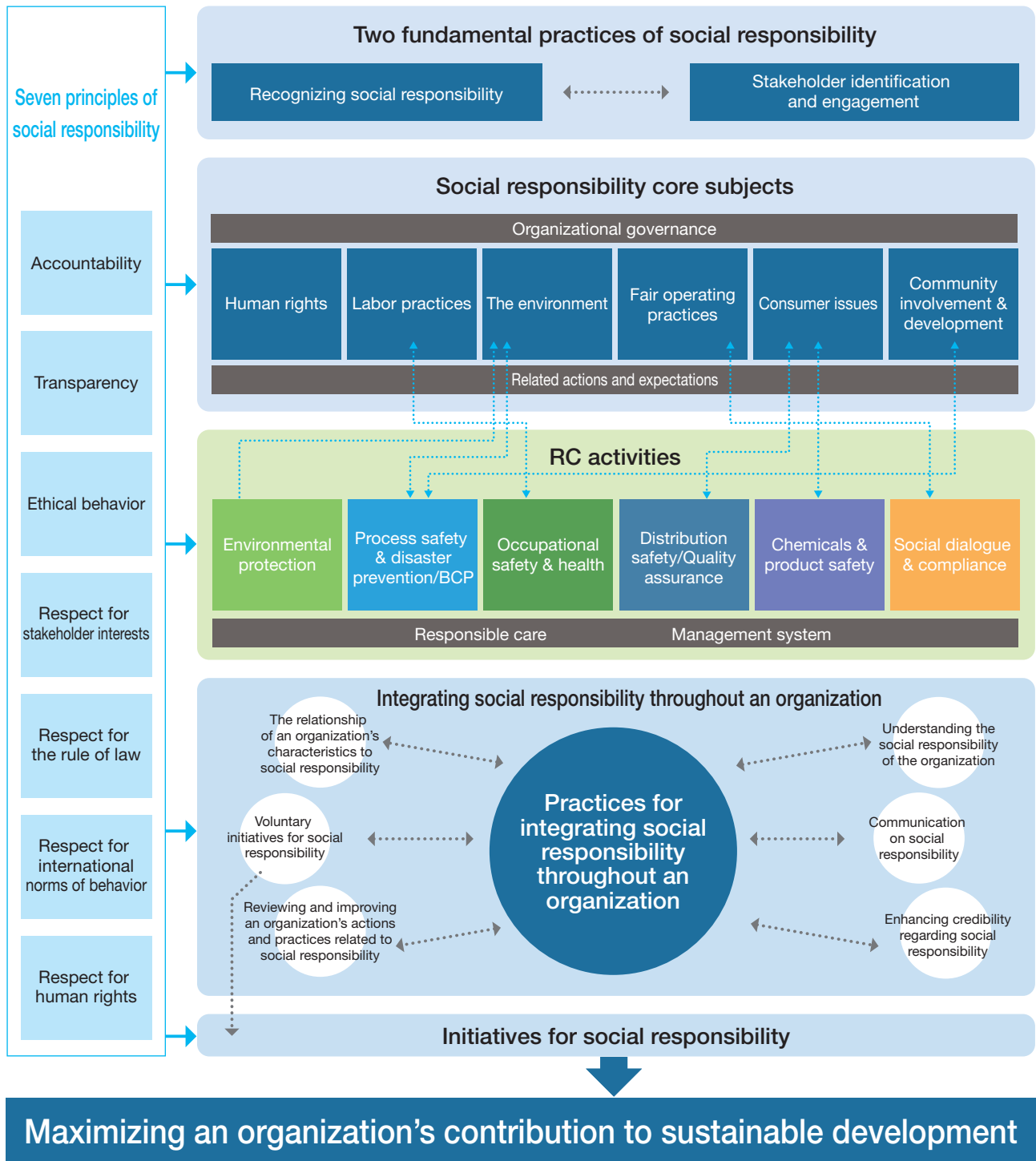
Overall Supervision (General Affairs, Personnel Affairs and Finance & Accounting Department),
Corporate Social Responsibility Department, and General Manager of General Affairs & Personnel Department

We hope to celebrate the 100th anniversary in 2020 as a chemical group company sought after by society as a result of the achievement of CSR-oriented business management and balanced implementation of CSR activities to protect corporate value and CSR activities to improve corporate value. Our goal is to become a company that all employees can enjoy working at and a global corporate group that values diversity. We are committed to promoting CSR activities with an emphasis on transparency and accountability.

CSR activities

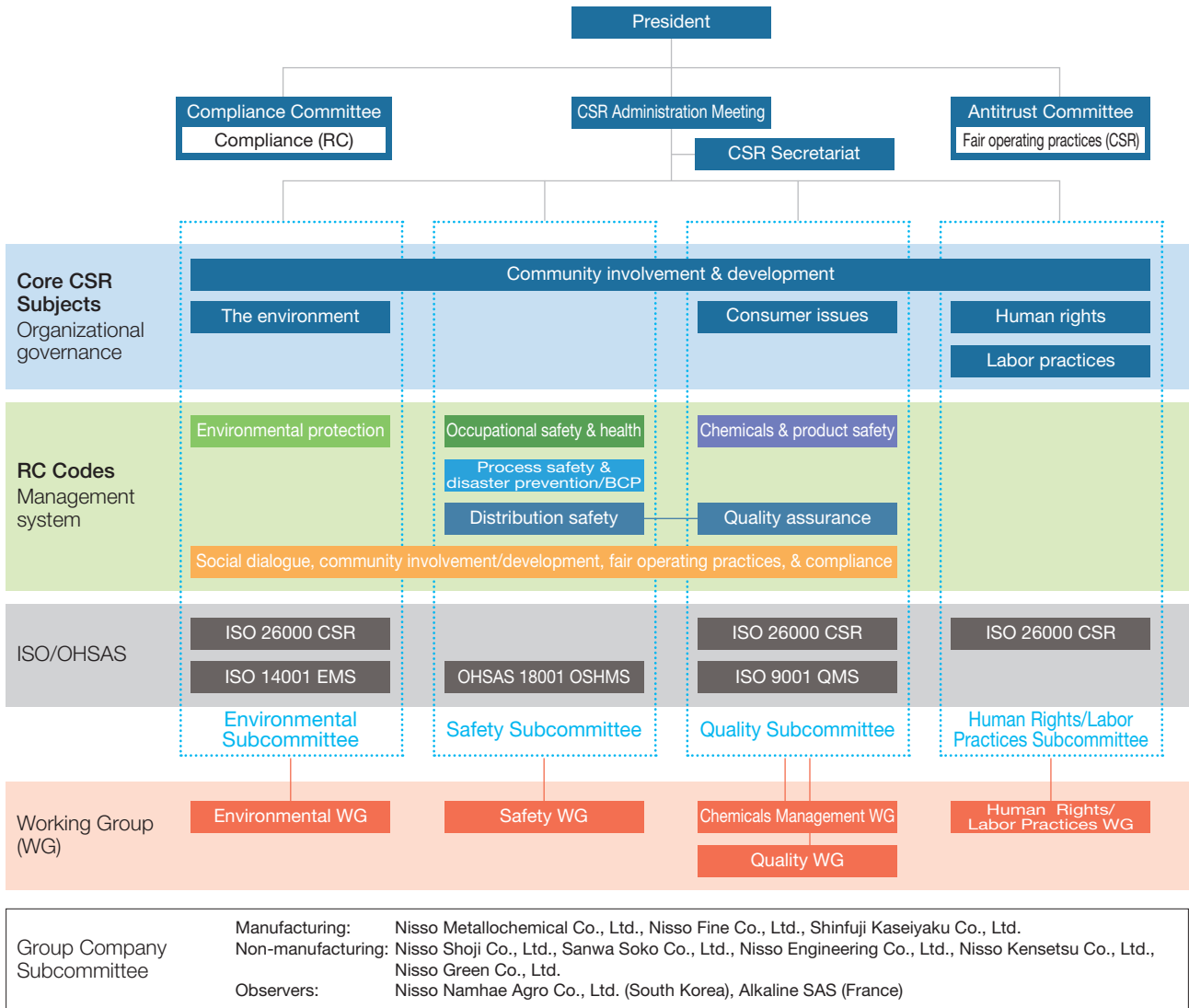
The CSR activities of the Nippon Soda Group include all of the responsible care (RC) codes (activity items). All CSR activity items are based on the seven principles of social responsibility described in the ISO 26000 standard and responsible care is based on the concepts of “doing what is ethically right” and “implementing proactive measures to reduce risks.” The seven RC Codes (activity items) and the seven core subjects (activity items) of CSR are closely related to each other. The Nippon Soda Group integrates these activity items and determines the eight policies.

Relationship between CSR (ISO 26000) and RC



CSR Promotion System

Chaired by the President, the CSR Administration Meeting serves as a company-wide decision-making body to promote CSR activities, including RC. It sets annual targets to help the PDCA cycle “spiral up” and provides a management-level review of CSR activities. Held twice a year, the CSR Administration Meeting is attended by directors, executive officers and worksite managers.



CSR management system

The management system that promotes the CSR activities of the Nippon Soda Group is designed to “spiral up” the PDCA cycle. Each worksite is required to develop a CSR improvement plan (Plan), implement the developed plan (Do), make quantitative evaluations of both the plan and its implementation (Check), and implement measures based on quantitative evaluation results (Act) in order to ensure continuous improvement.

We also conduct a Group-wide audit to assess the appropriateness of activities.

We recommend that the PDCA cycle for CSR activities to protect corporate value be completed in one year by design. The CSR Promotion Subcommittee holds a meeting to review the progress of the PDCA cycle twice a year, in May and November. The progress is also reviewed by management in February and August every year at Corporate Social Responsibility Administration Meetings.

