

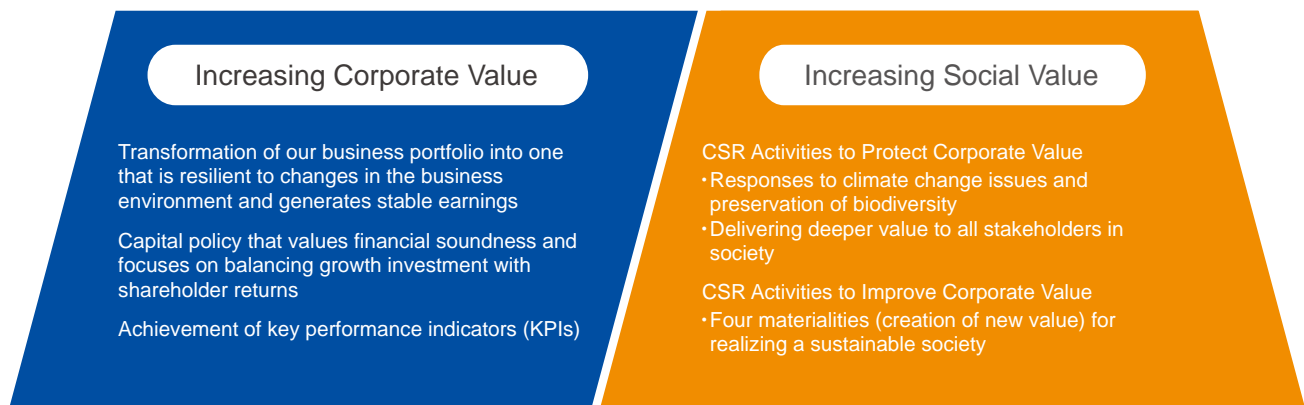
Nippon Soda Group's ESG

Basic Management Policy

The Nippon Soda Group places primary importance on sound and transparent business management in compliance with law. Its management philosophy is to contribute to social development through chemistry, to meet expectations from stakeholders, including shareholders, business partners, employees and local communities, and to promote environmentally conscious business practices and activities. Under this philosophy, we are committed to growing into a technology-oriented group that develops high-value-added products by making best use of its proprietary technologies and expands its business with a global point of view and a focus on chemistry. Our efforts are also directed at increasing the Group's revenue by developing our business with a focus on the chemicals industry in such areas as trading, logistics and engineering.

ESG Management Concept

The Nippon Soda Group's mission is to create new value through the power of chemistry and to realize "increasing corporate value" through our "contributions to society." We will contribute to society by providing the products and services demanded by customers and the social environment of the 2020s. We believe that in order for the Nippon Soda Group to realize its mission and sustainable growth, it is important to increase both its corporate value and its social value. The practice of ESG management is the embodiment of increasing social value, and we will promote initiatives from the two perspectives of "CSR Activities to Protect Corporate Value" and "CSR Activities to Improve Corporate Value."



Nippon Soda Group's ESG

Stakeholders

The management philosophy of the Nippon Soda Group is to meet expectations from stakeholders, including shareholders, investors, business partners, employees and local communities, and promote environmentally conscious business practices and activities. The Nippon Soda Group will continue to play a significant role in realizing the sustainable development of our society. At the same time, the Group is continuing to develop as a sought-after chemical group that meets 21st-century social needs by continuing to contribute to the creation of a prosperous society by fulfilling the dreams of the next generation through its unique technologies and products.

